



ARISA
FOUNDATION

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Pune, India

WE'RE HIRING

Project Co-Lead, Psychoeducation Programme

Type	Contract	Base	Salary
Full-time	6 months, extendable	Pune, with travel to Kashmir	Negotiable

About ARISA

ARISA Foundation is a Pune-based non-profit working where art, neuroscience and psychology meet, for mental well-being. Our psychoeducation programme in Kashmir works with schools and communities to build safe, supportive spaces for young people.

The role

You'll co-lead the psychoeducation programme alongside our field lead. At its core this is a project management role, but the work happens on the ground, with communities, in a high-conflict region. Plans will change, and you'll be the person who keeps the work moving and keeps people safe. The role is Pune-based, with travel to Kashmir.

What you'll do

- Run logistics, scheduling and field coordination from start to finish.
- Coordinate with schools, community leaders, local partners, officials and the ARISA team in Pune.
- Make quick, sound decisions when the situation on the ground shifts.
- Support curriculum design and adapt it to local contexts.
- Facilitate or co-facilitate sessions with communities where needed.
- Keep documentation, reports and budgets on track.

What you bring

- **3–5+ years of community experience**, ideally in conflict-affected settings. Non-negotiable.
- A background in **psychology** or a closely related field.
- **Facilitation experience in Hindi, English, Kashmiri or Urdu.**
- Exceptional organisation, and the ability to stay calm and decisive under pressure.
- Experience coordinating several stakeholders at once.

Good to have

Curriculum design experience / Prior work in Jammu & Kashmir / Familiarity with arts-based or well-being programmes

To apply

Apply by 15 November 2026. Email your CV and a short note to kohinoor@arisafoundation.org. In the note, tell us about a time a plan fell apart in the field and what you did in the next hour.